

TriNet Benefits Snapshot

TriNet is a company committed to offering a benefits package that provides security and well-being to its colleagues and their eligible dependents, including domestic partners. TriNet offers:

- Medical/Dental/Vision Insurances
- 401(k) Retirement Plan
- Ten (10) Paid Holidays
- Paid Time Off (PTO)
- Flexible Spending Accounts (FSA)
- Life/AD&D Insurance
- Group Universal Life Insurance
- Short/Long-Term Disability
- Best Doctors Second Opinion Service
- Paid Parental Leave
- Colleague Assistance Program
- Health and Wellness Programs
- Voluntary Benefits (through Metlife & Aflac)
- PTO for Volunteer Services
- Insurance Discounts via Payroll Deductions (Auto, Home and Pet)
- Wage Works Commuter Program
- Colleague Recognition Program
- Colleague Referral Programs
- TriNet Marketplace (Merchant Discounts)

Just a Few Highlights...

Insurance Coverage Choices

Coverage choices provide flexibility in the type and cost of colleague benefits. TriNet's medical, dental and vision plans offer a wide range of benefit options. Depending on the plan you select, TriNet may cover up to 90% of the cost of colleague benefits and up to 80% of the cost toward coverage for dependents. Plan choices include PPO, HDHP and HMO plans from leading medical, dental and vision providers.

Short/Long-term Disability and Life and AD&D Coverage

TriNet pays 100% of the cost for short- and long-term disability coverage for full-time colleagues. TriNet also provides company-paid Basic Life and AD&D coverage in the amount of \$100,000.

401(k) Retirement Plan

TriNet's 401(k) Retirement Plan is administered by Transamerica and enrollment is automatic unless a colleague declines participation. Through payroll deduction, a colleague may elect to make pre-tax contributions, Roth contributions or a combination of both. TriNet will match \$.50 to every \$1 contributed by the colleague up to \$3,500.00 per plan year.

Paid Time Off (PTO)

The PTO program at TriNet allows for flexibility in taking time off. For the first three (3) years of employment, a full-time colleague may earn up to seventeen (17) days of PTO per year.



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